



EPI-USE, an SAP® Preferred Partner

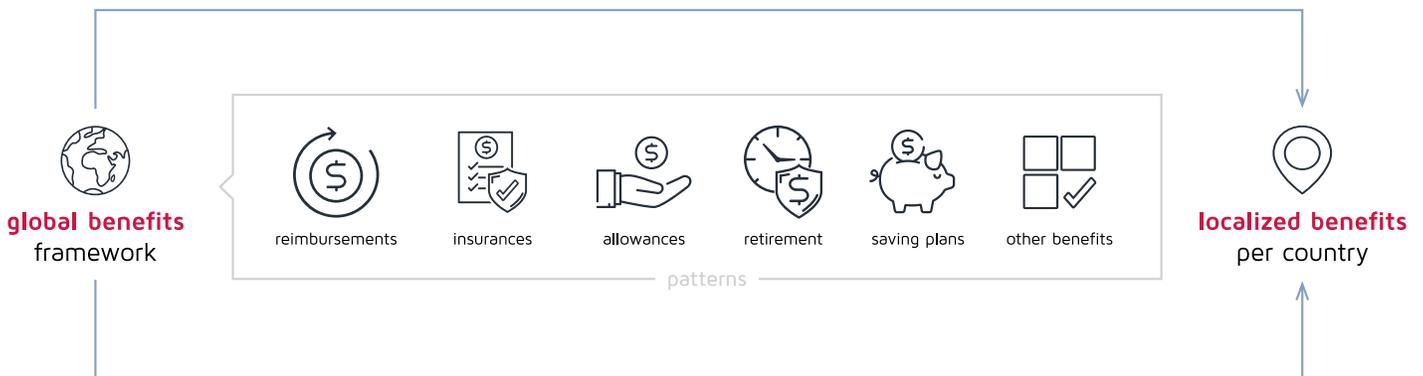
EPI-USE is known as the world’s largest and most experienced independent SAP® HR/Payroll specialist, and designs, builds and implements Cloud-based, hybrid and on-premises HR/Payroll systems for large, complex multinational corporations. With Global Benefits, EPI-USE is able to develop customized solutions to meet clients need on a global perspective regardless of industry.

SAP® SuccessFactors® Global Benefits

Recognizing that employee benefits is an increasingly important part of organizations’ total rewards structure and is growing more complex to administer globally, delivering a benefits solution that meets the expectations of the global workforce and needs of the business is essential.

SAP® SuccessFactors® Global Benefits provides a single solution to manage benefits around the globe by delivering a flexible global benefits framework that can be configured to meet company and country-specific requirements.

This global benefits framework is built on the concept that there is a commonality in the types of benefits that are offered, administered, and managed globally. These benefit types are called “patterns”, and they have a general category such as reimbursements, allowances, insurances, pensions/retirement, savings plans, and other benefits.



The actual benefits employers offer will differ by country, but they will fall within these benefit patterns. Different countries require different ways of handling these patterns in the system. The differences can be in business processes, employee eligibility criteria, and post-enrollment workflows. The secret to success is utilizing the global benefits framework as the foundation from which we add flexible solutions to manage the processes required by each country.

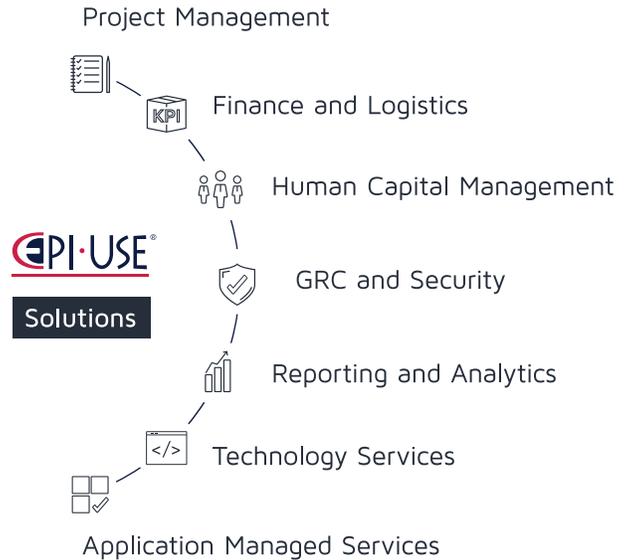
Customers worldwide rely on solutions that deliver results. SAP® SuccessFactors® Global Benefits is a flexible, global solution that helps you meet the expectations of your people and the needs of your business. For more information, please contact Marius Barnard and Jane Powers from our benefits team at globalbenefits@epiuse.com

Our Focus

EPI-USE has a focus in HCM surrounding HR, Talent and Payroll. Within this focus area, our team has developed software and solutions which complement implementations across the world. Our team has been instrumental in creating Payroll technology solutions in partnership with SAP®. In addition to SAP's more than 55 countries delivered as standard in their Payroll offering, EPI-USE has also created tightly integrated payroll developments for more than 35 additional countries.

Our focus continues to be on what our customers need and how they will benefit from a comprehensive, integrated technology solution.

EPI-USE's experience spans over 2,500 global HCM and Finance implementations where our team has lead and/or supported complex solutions.



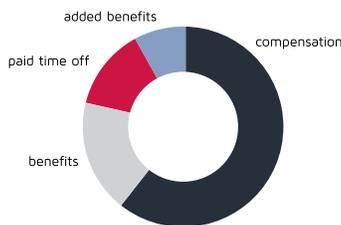
<p>31 OFFICES IN COUNTRIES</p>	<p>30+ YEARS EXPERIENCE</p>	<p>2700+ EMPLOYEES WORLDWIDE</p>	<p>OF WHICH 160 ARE US BASED</p>	<p>325+ YEARS OF SAP® EXPERIENCE</p>
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New Solutions



FMLA Flow allows employees to create, submit and track FMLA leave requests. FMLA Flow provides guidance on FMLA requirements like necessary documentation submissions along with automated eligibility checks, validating absence codes and updating leave request statuses to the employee. FMLA Flow also assists HR resources in reviewing FMLA leave request submissions using built-in tools to check for compliance, update statuses and receive reminders in order to lessen the risk of misinforming employees, inaccurately tracking time off and determining FMLA eligibility. The demo of the solution can be found [here](#).

My Employee Rewards Hub



"My Employee Rewards Hub" is an SAP® SuccessFactors® extension solution that empowers companies to create a holistic view of their investment in each individual employee via the aggregation and integration of data from multiple sources with the goal of attracting, motivating, retaining and engaging their workforce. The Rewards Hub components include compensation, benefits, work-life effectiveness, time-off and recognition. This solution will support your employees understanding of your investment in them resulting in more satisfied, engaged, productive, and loyal employees. For a demo and more information, please contact Marius Barnard and Jane Powers from our benefits team at globalbenefits@epiuse.com



Our Group is characterized by a primary strategic imperative in terms of which it goes **'Beyond Corporate Purpose'** in its day-to-day activities.

1% of our revenue is applied to the protection and preservation of at-risk elephants and rhinos, through a strategy that is based on poverty alleviation. www.erp.ngo